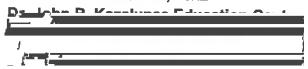
MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

March 23, 2022



Board Members

Present:

Edgar Montes, President

Stephanie E. Lewis, Vice President

Nancy G. O'Kelley, Clerk Joseph W. Martinez, Member

Dina Walker, Member (Arrived at 6:07 p.m.)

Julian Hunter, Student Board Member (Arrived at 7:08 p.m.)

Administrators

Present:

Cuauhtémoc Avila, Ed.D., Superintendent Patricia Chavez, Ed.D., Lead Innovation Agent Diane Romo, Lead Business Services Agent

Rhonda Kramer, Lead Personnel Agent

Administrators

Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,

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A. <u>OPENING</u>

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board Meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m. by Board President, Edgar Montes at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

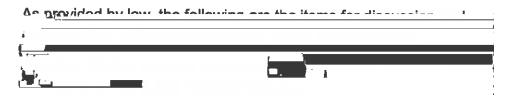
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None.

A.3 CLOSED SESSION

Moved By Vice President Lewis

Seconded By Member Martinez



Time: 6:04 p.m.

Approved by a Unanimous 4 to 0 Vote

A.3.1 PUBLIC EMPLOYEE

EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN MENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)

A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association



A.3.4 REVIEW OF LIABILITY CLAIM NO. 21-22-08

A.3.5 REVIEW OF LIABILITY CLAIM NO. 21-22-10

A.3.6 PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(2) and/or (d)(3) CONFERENCE WITH LEGAL COUNSEL-

LITIGATION

Number of Potential Claims: 1

A.4 ADJOURNMENT OF CLOSED SESSION



Member Walker arrived at 6:07 p.m.

Vote by Board Members to adjourn out of Closed Session:

Time: 7:04 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:04 p.m.

A.6 PLEDGE OF ALLEGIANCE

Clerk O'Kelley led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

None.

ADOPTION OF AGENDA A.8

Moved By Clerk O'Keiley

Member Martinez

Vote by Board Members to adopt the agenda:



B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC Middle School leaders shared information and activities held at their school:

Kolb Middle School - Olivia Arechiga and Abraham Martinez

Jehue Middle School - Tiffany Alvarez

Kucera Middle School - Ashley Luviano

B.2 PROJECT LABOR AGREEMENT

Presentation on the Project Labor Agreement by Attorney Thomas W.

copy)

B.3 A-G COMPLETION IMPROVEMENT GRANT PLAN

Procentation on the Communication Assessment Count Discussion on the Country of t

C. <u>COMMENTS</u>

At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Evelyn Dominguez, Boyd Elementary School Parent, thanked Dr. Avila for spending time with the Boyd students on Monday. She also thanked

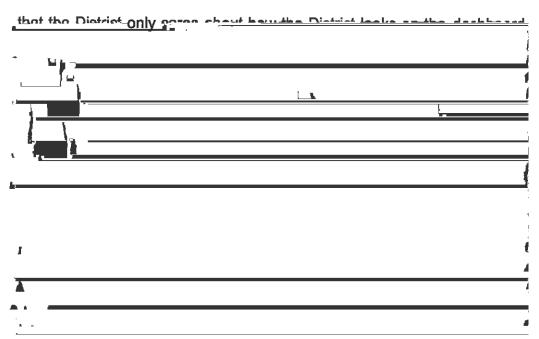
that they look forward to collaborating and meeting to resolve the problems. Tobin Brinker, Frisbie Middle School Teacher, thanked the Board for listening to his concerns during the past meeting and specifically thanked Olkollar and Mr. Hanton for addressing the Michael Montano, Rialto High School Teacher, shared quotes again from

work together to get the support they need for the students. She shared

C 2 PIRI IC COMMENTS ON ACENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Michael Montano, Rialto High School Teacher, shared comments regarding the A-G grading presentation. He feels that too much attention is



but not about student learning. He says that the District focuses on College Readiness, but not on the percentage of students being accepted into colleges, and it only applies to students attending a four-year university. This is only 25% of students, he commented, and the District needs to focus on 100% of students. He said counselors are being asked to lie to students when telling them that in order to get into college, they need to retake courses they received a "D" or "F" on, or that they cannot take first year electives during their senior year because they will not have time to finish their pathway. He talked about the subjects that students are missing out on which benefit their everyday life and have helped students over the years bond with their parents. He asked that the District refocus on what is best for students instead of what makes the District better, such as A-G.

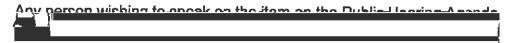
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- C.4 COMMENTS FROM STUDENT BOARD MEMBER
- C.5 COMMENTS FROM THE SUPERINTENDENT
- C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING



Moved By Cierk O'Kelley

Seconded By Member Walker

Vote by Board Members to Open Public Hearing:

Time: 8:48 p.m.

Approved by a Unanimous Vote

D.1.1 2022-2023 PROPOSAL TO RIALTO EDUCATION ASSOCIATION (REA)

Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2022-2023 school year, submitted by the Rialto Unified School District



D.2 CLOSE PUBLIC HEARING

Moved By Member Walker

Seconded By Clerk O'Kelley

Vote by Board Members to Close Public Hearing:

Time: 8:49 p.m.

E. **CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Clerk O'Kelley Vice President Lewis

Vote by Board Members to approve Consent Calendar items:

Approved by a Unanimous Vote

- **E.1 GENERAL FUNCTIONS CONSENT ITEMS - None**
- E.2 **INSTRUCTION CONSENT ITEMS - None**
- E.3 **BUSINESS AND FINANCIAL CONSENT ITEMS**
 - **E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING**

Moved By Clerk O'Kellev Angrove Warrant Order Lieting Decistor and Durchass Order Lieting

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Clerk O'Kelley

Seconded By

Vice President Lewis

Accept the listing donations from Ms. Paula Bailey; Target Fulfillment Center; and Baker's Drive Thru, and that a letter of appreciation be sent to the donors.

E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By

Clerk O'Kelley

Seconded By

Vice President Lewis



Approved by a Unanimous Vote

E.3.4 AUTHORIZE PURCHASE, WARRANTY & INSTALLATION OF HARDWARE & SOFTWARE, HARDWARE MAINTENANCE &



AGREEMENT NO. 3-21-09-1039

Moved By

Clerk O'Kelley

Seconded By

Vice President Lewis

Authorize the Purchase, Warranty, and Installation of Hardware and Software, Hardware Maintenance and Repair, Software



paid from the General Fund.

Approved by a Unanimous Vote

E.3.5 AGREEMENT TO ACCEPT THE CALIFORNIA MULTI-TIERED SYSTEM OF SUPPORT (MTSS) CLIMATE PHASE 3 SUB GRANT

Moved By

Cark Olkallan

Seconded By

Vice President Lewis

Approve an agreement to accept grant monies for two years, effective September 1, 2022 through August 30, 2024, funded by the Orange County Department of Education at a cost not-to-exceed

\$50,000.00 for Fitzgerald Elementary School, at no cost to the District.

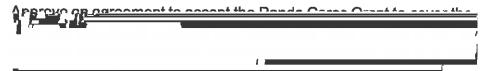
Approved by a Unanimous Vote

E.3.6 AGREEMENT TO ACCEPT PANDA CARES GRANT

Moved By Cle

Clerk O'Kelley

Seconded By Vice President Lewis



Approved by a Unanimous Vote

E.3.7 AGREEMENT WITH BMX FREESTYLE TEAM, LLC

Moved By

Clerk O'Kelley



Approve an agreement with BMX Freestyle Team LLC to provide a school-wide assembly at Trapp Elementary school, effective March 23, 2022 through June 3, 2022, at no cost to the District.

Approved by a Unanimous Vote

E.3.8 AGREEMENT WITH BUBBLEMANIA & COMPANY

Moved By

Clerk O'Kelley

Seconded By

Vice President Lewis

Approve an agreement with Bubblemania & Company to provide continuous sessions of bubble interactions for students with support from a Bubblologist on April 30, 2022, at a cost not-to-exceed \$445.00, and to be charged to the General Fund. These presentations will take place during the District Literacy Event, Camp Read S'more.



E.3.9 AGREEMENT WITH CORWIN PRESS FOR PLC+ (PLC PLUS) TRAINING

Moved By

Clerk O'Kelley

Seconded By

Vice President Lewis

Approve an agreement with Corwin Press to provide one (1), 6-hour training for all teachers at Fitzgerald Elementary on June 10, 2022, at a cost not-to-exceed \$6,500.00, and to be paid from the General Fund (CSI).

Approved by a Unanimous Vote

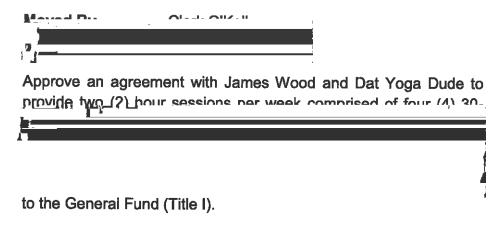
E.3.10 AGREEMENT WITH CURLS, COILS AND CROWNS (CCC)

Seconded By

Vice President Lewis

Angrove Company of the Company

E.3.11 AGREEMENT WITH JAMES WOOD AND DAT YOGA DUDE



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F. <u>DISCUSSION/ACTION ITEMS</u>

F.1 AGREEMENT WITH PF VISION INC. TO PROVIDE INSPECTION SERVICES FOR THE SPECIAL EDUCATION SERVICES RENOVATION PROJECT

Moved By

Clerk O'Kelley

Seconded By

Member Martinez

Approve an agreement with PF Vision Inc. to provide inspection services

Vote by Board Members:

Approved by a Unanimous Vote

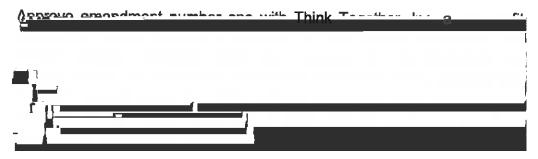
F.2 AGREEMENT WITH THINK TOGETHER INC. TO DROVIDE ACTED

Moved By

Member Martinez

Seconded By

Clerk O'Kelley



Vote by Board Members:

F.3 AGREEMENT WITH THINK TOGETHER, INC. AFTER SCHOOL AND ENRICHMENT FOR TEENS PROGRAM (ASSETS)

Moved By Clerk O'Kelley

Seconded By Member Walker

Amend the agreement with Think Together, Inc. a non-profit corporation, to provide the 21st Century Community Learning Center (CCLC) After School

Vote by Board Members:

Approved by a Unanimous Vote

F.4 LIABILITY CLAIM NO. 21-22-08 REJECTION

Moved By Member Martinez

Seconded By Clerk O'Kelley

Deny Liability Claim No. 21-22-08.

Make for Personal Bill-well- and

Approved by a Unanimous Vote

F.5 LIABILITY CLAIM NO. 21-22-10 REJECTION

Moved By Clerk O'Kelley

Seconded By Member Martinez

Deny Liability Claim No. 21-22-10.

Vote by Board Members:

Moved By	Clerk O'Kelley
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	Approved by a Unanimous Vote
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	of the Board of Education of the Rialto Unified School
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ote by Board Members t	o adiourn:

F.6 STIPULATED EXPLULSION

G.

Time: 8:48 p.m.

Clerk, Board of Education

Secretary, Board of Education

Project Labor Agreements



March 23, 2022

Presented by: Thomas W. Kovacich, Partner













- What is a Project Labor Agreement?
- Statutory Requirements of PLAs
 Arguments in Favor of PLAs
- Arguments Against PLAs

What is a Project Labor Agraement?



L-4A

A public entity may use, enter into, or require contractors to enter into a project labor agreement for a construction

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Continued Statutory Requirements

(d) The agreement contains guarantees against work

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Union apprenticeship programs can offer skilled workers at lower costs and job

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Only Workers may be employed - 1:1 Company Employee to Union dispatched member – Maximum 5 Company Employees

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